

Ascension Parish School Board
Proposed Group Health Funding Rates
Effective Date November 1, 2022

3.7% Funding Increase
100% Absorbed by the Board / No Increase to Employees

Plan 1										
Active Employees	Board Share				Employee Share				Total	
	<u>Current</u>	<u>% of Total</u>	<u>11/1/2022</u>	<u>% of Total</u>	<u>Current</u>	<u>% of Total</u>	<u>11/1/2022</u>	<u>% of Total</u>	<u>Current</u>	<u>11/1/2022</u>
Employee	\$575.48	84.0%	\$600.82	84.6%	\$ 109.37	16.0%	\$ 109.37	15.4%	\$684.85	\$710.19
Employee w/ Spouse	\$883.08	67.9%	\$931.18	69.1%	\$ 416.89	32.1%	\$ 416.89	30.9%	\$1,299.97	\$1,348.07
Employee w/ Child(ren)	\$754.58	72.8%	\$792.92	73.8%	\$ 281.60	27.2%	\$ 281.60	26.2%	\$1,036.18	\$1,074.52
Employee w/ Family	\$1,002.18	63.7%	\$1,060.38	65.0%	\$ 570.83	36.3%	\$ 570.83	35.0%	\$1,573.01	\$1,631.21
(2) Employees	\$1,082.38	84.3%	\$1,129.91	84.8%	\$ 202.19	15.7%	\$ 202.19	15.2%	\$1,284.57	\$1,332.10
(2) Employees / Family	\$1,150.26	79.9%	\$1,203.50	80.7%	\$ 288.65	20.1%	\$ 288.65	19.3%	\$1,438.91	\$1,492.15
Spouse Only	\$307.59	50.4%	\$330.16	52.2%	\$ 302.54	49.6%	\$ 302.54	47.8%	\$610.13	\$632.70
Child(ren)	\$179.09	51.7%	\$191.90	53.4%	\$ 167.26	48.3%	\$ 167.26	46.6%	\$346.35	\$359.16
Spouse w/ Child(ren)	\$426.68	48.3%	\$459.36	50.2%	\$ 456.48	51.7%	\$ 456.48	49.8%	\$883.16	\$915.84

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Plan 2										
Active Employees	Board Share				Employee Share				Total	
	<u>Current</u>	<u>% of Total</u>	<u>11/1/2022</u>	<u>% of Total</u>	<u>Current</u>	<u>% of Total</u>	<u>11/1/2022</u>	<u>% of Total</u>	<u>Current</u>	<u>11/1/2022</u>
Employee	\$492.14	92.3%	\$511.88	92.5%	\$41.25	7.7%	\$41.25	7.5%	\$ 533.39	\$553.13
Employee w/ Spouse	\$787.18	79.6%	\$823.79	80.3%	\$202.28	20.4%	\$202.28	19.7%	\$ 989.46	\$1,026.07
Employee w/ Child(ren)	\$650.09	83.6%	\$678.86	84.2%	\$127.55	16.4%	\$127.55	15.8%	\$ 777.64	\$806.41
Employee w/ Family	\$886.80	72.5%	\$932.06	73.5%	\$336.56	27.5%	\$336.56	26.5%	\$ 1,223.36	\$1,268.62
(2) Employees	\$900.65	91.8%	\$936.95	92.1%	\$80.30	8.2%	\$80.30	7.9%	\$ 980.95	\$1,017.25
(2) Employees / Family	\$958.58	85.5%	\$1,000.04	86.1%	\$162.05	14.5%	\$162.05	13.9%	\$ 1,120.63	\$1,162.09
Spouse Only	\$295.04	65.7%	\$311.65	66.9%	\$153.86	34.3%	\$153.86	33.1%	\$ 448.90	\$465.51
Child(ren)	\$157.94	66.6%	\$166.71	67.8%	\$79.12	33.4%	\$79.12	32.2%	\$ 237.06	\$245.83
Spouse w/ Child(ren)	\$394.66	57.8%	\$419.92	59.3%	\$288.13	42.2%	\$288.13	40.7%	\$ 682.79	\$708.05

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