

Proposed Group Health Funding Rates Effective Date November 1, 2021

Plan 1

Active Employees	Board Share				Employee Share						Total	
	<u>Current</u>	% of Total	<u>11/1/2021</u>	% of Total	<u> </u>	<u>Current</u>	% of Total	1	<u>1/1/2021</u>	% of Total	<u>Current</u>	<u>11/1/2021</u>
Employee	\$575.48	84.0%	\$575.48	84.0%	\$	109.37	16.0%	\$	109.37	16.0%	\$684.85	\$684.85
Employee w/ Spouse	\$883.08	67.9%	\$883.08	67.9%	\$	416.89	32.1%	\$	416.89	32.1%	\$1,299.97	\$1,299.97
Employee w/ Child(ren)	\$754.58	72.8%	\$754.58	72.8%	\$	281.60	27.2%	\$	281.60	27.2%	\$1,036.18	\$1,036.18
Employee w/ Family	\$1,002.18	63.7%	\$1,002.18	63.7%	\$	570.83	36.3%	\$	570.83	36.3%	\$1,573.01	\$1,573.01
(2) Employees	\$1,082.38	84.3%	\$1,082.38	84.3%	\$	202.19	15.7%	\$	202.19	15.7%	\$1,284.57	\$1,284.57
(2) Employees / Family	\$1,150.26	79.9%	\$1,150.26	79.9%	\$	288.65	20.1%	\$	288.65	20.1%	\$1,438.91	\$1,438.91
Spouse Only	\$307.59	50.4%	\$307.59	50.4%	\$	302.54	49.6%	\$	302.54	49.6%	\$610.13	\$610.13
Child(ren)	\$179.09	51.7%	\$179.09	51.7%	\$	167.26	48.3%	\$	167.26	48.3%	\$346.35	\$346.35
Spouse w/ Child(ren)	\$426.68	48.3%	\$426.68	48.3%	\$	456.48	51.7%	\$	456.48	51.7%	\$883.16	\$883.16



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Plan 2

Active Employees	Board Share					Employe	Total			
	Current	% of Total	11/1/2021	% of Total	Current	% of Total	11/1/2021	% of Total	Current	11/1/2021
Employee	\$492.14	92.3%	\$492.14	92.3%	\$41.25	7.7%	\$41.25	7.7%	\$ 533.39	\$533.39
Employee w/ Spouse	\$787.18	79.6%	\$787.18	79.6%	\$202.28	20.4%	\$202.28	20.4%	\$ 989.46	\$989.46
Employee w/ Child(ren)	\$650.09	83.6%	\$650.09	83.6%	\$127.55	16.4%	\$127.55	16.4%	\$ 777.64	\$777.64
Employee w/ Family	\$886.80	72.5%	\$886.80	72.5%	\$336.56	27.5%	\$336.56	27.5%	\$ 1,223.36	\$1,223.36
(2) Employees	\$900.65	91.8%	\$900.65	91.8%	\$80.30	8.2%	\$80.30	8.2%	\$ 980.95	\$980.95
(2) Employees / Family	\$958.58	85.5%	\$958.58	85.5%	\$162.05	14.5%	\$162.05	14.5%	\$ 1,120.63	\$1,120.63
Spouse Only	\$295.04	65.7%	\$295.04	65.7%	\$153.86	34.3%	\$153.86	34.3%	\$ 448.90	\$448.90
Child(ren)	\$157.94	66.6%	\$157.94	66.6%	\$79.12	33.4%	\$79.12	33.4%	\$ 237.06	\$237.06
Spouse w/ Child(ren)	\$394.66	57.8%	\$394.66	57.8%	\$288.13	42.2%	\$288.13	42.2%	\$ 682.79	\$682.79